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# EMPLOYEE BENEFITS

## FULL-TIME BENEFITS

Full-time employees of the Strasburg Rail Road and its subsidiaries may be eligible for the following benefits. (The complete terms of the Employee Benefit Package can be found in the Employee Handbook.)

- Paid Time Off (PTO)
- Paid Holidays
  
- Medical Benefits
- Dental Benefits
- Vision Benefits
  
- Short-Term Disability (*company 100% paid*)
- Long-Term Disability (*company 100% paid*)
  
- Life Insurance (*company 100% paid*)
- Supplemental Voluntary Life Insurance
- Bereavement Pay

## FULL-TIME & PART-TIME BENEFITS

### RETIREMENT:

- 401k with a 3% company match OR
- Federal Railroad Retirement
  
- Personal Protection Equipment (PPE) Reimbursement



### Human Resources Contact:

General Email . . . . .SRRTrain@StrasburgRailRoad.com  
VP of Human Resources . . . . .lacy.clevestine@StrasburgRailRoad.com

## DISCOUNTS & PERKS



Employees of the Strasburg Rail Road and its subsidiaries have the opportunity to receive reduced price and/or complimentary train ride tickets. (The complete terms can be found in the Employee Comp Ticket Policy.) For train tickets, employees may receive:

**Complimentary tickets for Coach class (Regular Train)** for themselves, friends, or immediate family, subject to availability.

Up to six (6) complimentary Coach class tickets on any special event train (including, but not limited to, Easter, Christmas, Great Train Robbery, Sleepy Hollow, and Day Out With Thomas), requested at least five (5) days in advance, subject to availability.

*In Cafe 1832, Team Members are eligible to receive:*  
50% off the retail price for made-to-order food. (Pre-packaged food is not eligible for a discount.)



20% off the retail price for made-to-order food for friends and family, up to five (5) people. Employee must be present for discount to be applied to the order.

*In Retail, Team Members are eligible to receive:*

- 20% off the retail price of retail merchandise.

## LOCAL TOURISM PARTNERS



### CHERRY CREST ADVENTURE FARM

Free admission for Strasburg Rail Road employee, spouse and dependent children under the age of 18.



### SIGHT & SOUND Offer:

Free admission for Strasburg Rail Road employee, spouse and dependent children under the age of 18.



### DISCOVER LANCASTER's Hospitality Days:

Exclusive coupon booklet for employees of member businesses of Discover Lancaster.